

Faith and Character

Has a vibrant and dynamic relationship with God and the church. Models character qualities of Christian leadership (1 Timothy 3:1-13), aligns and adheres with the EFCC Statement of Faith and Ethos, and commits to FLCC's mission and lifestyle expectations. Has a clear sense of ministry call to glorify God, serve the church and impact the world by facilitating *spirit and truth* worship experiences (John 4:23-24)

Leadership Qualities

Seeks God (ministry is an outflow of love for God and a desire to be led by the Holy Spirit), **Seeks Growth** (a heart to increasingly become closer to Jesus and to be more like him), **Seeks Good for others** (through service and the gospel), **Gospel-centred** (points others- inside and outside the church- to Jesus and his gospel,) **Relational** (sincerely invests in others' growth and well-being), **Musical skill/gifting** (has both vocal/musical ability to confidently lead and equip others), **Solid theological foundation** (committed to biblically true understandings of God), **Student of Culture** (values cultural relevance and creativity in worship), **Organized** (has administrative ability to do things well), **Learner** (committed to their own ongoing growth), **Networker** (engages with worship people/resources outside our context for growth and development.)

Education/Experience

- Experience leading worship and leading worship teams
- Vocational experience in worship ministry an asset
- Bible College or Theological training an asset

Supervised by Lead Pastor

Hours: 30 hrs/week (*Hours flexible and can be adjusted to accommodate schedule of the right candidate*)

Meetings: Weekly Staff Meetings, Weekly or bi-weekly 1-on-1 with lead pastor, Congregational Meetings

Role and Responsibilities

- Develop worship ministry vision and ministry culture that reflects FLCC's Culture Statement
- Lead worship as a part of a rotation or worship teams
- Identify and recruit worship, tech and media team members
- Provide training, ongoing development, and teambuilding for worship team members.
- Share and defer leadership to equipping and empowering other worship leaders/teams
- Take the lead in planning Sunday and Seasonal worship gatherings:
 - Sundays: worship set, announcements, prayer, testimonies, coordinating with preacher
 - Examples of *seasonal*: Good Friday, Christmas Eve, congregational meetings, special events
- Oversee worship ministry scheduling and communication. (Calendar, practices, teams)
- Oversee tech aspects of worship services, such as audio, media and online streaming
- Provide direction and collaboration with arts, media, social media, and communication

